

July 22, 2011

Many departments may be getting calls about the water quality in Franklin. We have posted information on our website on the Water Management Department Main page. There are also three links to recent news stories expressing the same concern in Nashville and across the region. Please refer questions to that page or read the information to customers if they cannot access the web. http://www.franklintn.gov/index.aspx?page=243

There will be a new component added to the performance evaluation process going forward. In addition to the form used over the past several years that rates various performance characteristics, we will be adding to future evaluations (not this year's evaluations) a new component (form attached in a PDF version) that will focus on specific, measurable work objectives. This should add specific measureable objectives to the evaluation process. I will be explaining it to all departments personally in the coming weeks (stay tuned!). Your supervisors will be using these forms in your upcoming evaluations. This past fiscal year department directors have used these forms for their own work and have found them beneficial. Evaluations for the review period ending June 30, 2011 must be completed by September 9. The Major Work Objective portion (attached) for the period going forward through June 30, 2012 will be due October 14th.

**Governor Bill Haslam** and **TDOT Commissioner John Schroer** announced a \$500,000 grant for Battlefield Park to build a new entrance and road through the park. Thank you to our staff who helped get people to the event at Carnton last Wednesday and with planning. Read more about it in today's Tennessean at

http://www.tennessean.com/article/20110722/WILLIAMSON01/307220017/Franklin-battlefield-park-gets-500-000-boost?odyssey=tab|topnews|text|Williamson%20County

Next week is the celebration luncheon for the **Countdown to a New You program participants!** On July 28 prizes will be awarded to the top male and female with the highest percent of weight loss. There will be other giveaways too, and a healthy lunch will be served. It will take place in the City Hall Training room at 11:30. The total lost so far is more than 350 pounds! Congratulations to all those who participated in this program.

Kathleen Sauseda from Planning and Sustainability is the winner of the Mayor's parking spot next week! Norma Berrones, one of our court clerks nominated Kathleen. Norma said, "She is always so friendly and willing to help. She thought nothing about going out to sweep the front doors of City Hall that were full of dead cicadas the Friday of the grand reopening of the Franklin Theatre festivities. Although it is not "her job" she did it willingly." Kathleen will begin parking in the Mayor's spot on Monday, July 25-29. If you see someone doing a good job, nominate them at agoodjob@franklintn.gov.

Applications are available for the Citizens Government Academy. Learn more about City of Franklin government procedures and decisions that directly affect you. The City of Franklin is currently accepting applications to the academy, which provides insight into local government. The next session will begin on August 25th at 6:00 PM, and run for eight (8) consecutive Thursdays. A Saturday tour of City facilities is also planned. Participants will learn about the wide variety of services provided by the City and about key areas such as planning, finance, public works, and public safety. Participants will also have the opportunity to tour key facilities, talk with City officials, and gain a new perspective on the inner-workings of their local government. Applications are available on the City's web site, <a href="www.FranklinTN.gov">www.FranklinTN.gov</a>, or at City Hall. The Citizens Government Academy is free and available to all residents of the City of Franklin and City employees. Class size is limited. If interested, please call 615-550-6606 or e-mail moniquem@franklintn.gov.

Have a nice weekend and enjoy the Bluegrass on the Harpeth Fiddlers Jamboree tonight and tomorrow on Main Street. Thank you for all you do.

Excellence, Innovation, Teamwork, Integrity, Action-Oriented